Summary of Anti-Bribery and Anti-Corruption System of CRRC Corporation Limited

I. General Principles and Requirements

II. Policy Focus and Requirements
(I) Appointment and Removal of Personnel
(II) Business Activities of the Company

III. Regulatory Mechanism

(I) Organizational Guarantee

(II) Integrity Culture Education	
(III) Employees Behavior Management	
(IV) Impeach and Accuse	

IV. Record and Document Management
V. Policy Updates and Communication